



NJ PATHWAYS

TO CAREER OPPORTUNITIES

Aligning Education to Build an Innovative Workforce

Welcome.

We ask that you please take this time to mute yourself, thank you.
In the chat, please provide your name, title and organization.



June

Infrastructure & Energy Collaborative Meeting

Theme: Engaging Adult Learners

NJ Pathways to Career Opportunities

Infrastructure & Energy

New Jersey's Community Colleges and the New Jersey Business and Industry Association have joined together to launch an unprecedented education and training pathways initiative.



STEPAHNIE STAUB

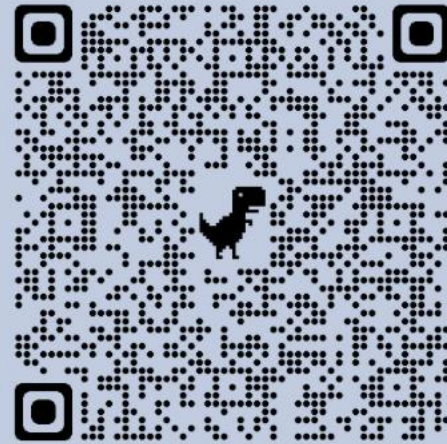
Director of Infrastructure & Energy
Strategy and Workforce Partnerships



Give Us Your Feedback



FILL OUT THIS QUICK SURVEY
BASED ON YOUR EXPERIENCE
OF THIS MEETING



NJ PATHWAYS
TO CAREER OPPORTUNITIES
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Please use our hashtag:

#NJPathways

To share your participation in the
NJ Pathways to Career Opportunities
Industry Collaborative Meetings



Today's Agenda:

- **Panel: *The Importance of Engaging Adult Learners and Best Practices***
 - Allison Spinelli, Executive Director (Cumberland County Center for Workforce & Economic Development)
 - Fran Kuhn, MSW, Executive Director (Atlantic County Workforce Development)
 - Jane Armstrong, Executive Director (Workforce Development Board of Morris, Sussex and Warren)
- **Pathways to Career Opportunities: *Construction Trades Grant Program***
 - Angelique Morrison, Chair (Newark Workforce Development Board)
 - Sylvia McCray, Director (New Community Career & Technical Institute)
 - Richard Harris III, CEO & Founder (Installations 3 Construction Training Center)
 - Dwayne Norris, Co-Founder & COO (Soulful Synergy, LLC)

Panel Discussion:

The Importance of Engaging Adult Learners and Best Practices



ALLISON SPINELLI

Executive Director
(Cumberland County Center
for Workforce & Economic
Development)



JANE ARMSTRONG

Executive Director
(Workforce Development
Board of Morris, Sussex and
Warren)



FRAN KUHN, MSW

Executive Director (Atlantic
County Workforce
Development)

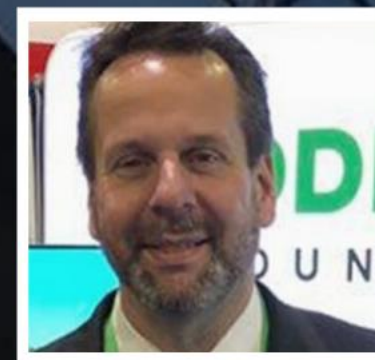


FACILITATED BY:



AARON FICHTNER

President (New Jersey Council of County
Colleges)



KEVIN KURDZIEL

Director (Office of Career Opportunity), Chief
Executive Officer (Middlesex County Workforce
Development Board), and President (GSETA)



PATHWAYS TO CAREER OPPORTUNITIES:

CONSTRUCTION TRADES GRANT PROGRAM



**ANGELIQUE
MORRISON**

Chair (Newark Workforce
Development Board)



SYLVIA MCCRAY

Director (New Community
Career & Technical
Institute)



**RICHARD HARRIS
III**

CEO & Founder (Installations 3
Construction Training Center)



DWAYNE NORRIS

Co-Founder & COO (Soulful
Synergy, LLC)



P. Angelique Morrison
Chair, Newark Workforce Development Board

The Mission of the NWDB is to lead and empower the City of Newark's workforce system by leveraging assets and resources to ensure the educational, professional and economic success of Newark residents, and the prosperity of businesses in our community.

The Board's goal is to provide the residents of Newark the opportunity to improve their job seeking capabilities and/or access to permanent employment opportunities in the construction industry. To that end the Newark Workforce Development Board applied for and was awarded a grant by the Office of Apprenticeship NJ:

Women and Minorities in Construction

The Newark Workforce Development Board staff acting as sponsor for the grant and in partnership with one of the Board's subcommittees, "Shovel Ready Newark" has implemented a cohesive program utilizing available resources to help train, develop and ultimately deploy local skilled workers to build a successful sub-contractor pipeline on existing and upcoming construction projects.

Goals:

- Increase opportunities for women and minorities to acquire skills.
- Identify recruitment resources, i.e.
 - Community representatives
 - High School students
 - Women and girls
 - Re-Entry candidates
- Assist contractors and trade unions in meeting their workforce needs through the recruiting and training of women and minorities.

Best Practices:

- Seek funding to facilitate training and wrap-around services
- Identify and form partnerships with Newark based service providers
- Identify and coordinate job placement opportunities
- Develop Screening process, application/questionnaire
- Plan and hold outreach events in construction project areas

Partners:

- Identify and create liaisons with local union apprenticeship programs
- Identify and create relationships with General Contractors and Contractor groups



PROGRAM OVERVIEW

JUNE 2022

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CONTACT INFORMATION

LOCATIONS

Main Campus : 274 South Orange Ave, Newark NJ 07103

Culinary Kitchen: 266 South Orange Ave, Newark NJ 07103

Training Center: 210 West Bigelow Street, Newark NJ 07108

CONTACT INFORMATION

Website: <https://newcommunitytech.edu/>

Main Office Number: 973-824-6484

Ask for Ms. Aziza Johnson

Admissions Channel Manager for Enrollment



TELL ME ABOUT NCCTI!!



New Community Career & Technical Institute is an accredited post-secondary career and technical institution that provides training that prepares students to receive nationally recognized credentials in several industries. We offer short-term, affordable programs with experienced field career instructors.

We provide competency-based learning through a mix of classroom instruction, hands-on assignments and internship/externship sites.

We have employer partnerships that provide job placement leads for graduates and alums.

CURRENT ENROLLING PROGRAMS



Culinary Arts
Building Trades



Automotive Technician
Clinical Medical Assistant
Patient Care Technician



CURRENT ENROLLING PROGRAMS – Cont'd

NCCTI Program Tuition and Hours List

- **Clinical Medical Assistant Program**
Program Length: 825 hrs./35 hrs. pwk.
- **Patient Care Technician Program**
Program Length: 825 hrs./35 hrs. pwk.
- **Automotive Technician Program**
Program Length: 1200 hrs./35 hrs. pwk.
- **Culinary Arts Program**
Program Length: 900 hrs. /35 hrs. pwk.
- **Construction Building Trades Program**
Program Length: 900 hrs. /35 hrs. pwk.

INDUSTRY PARTNERS



ADMISSION PROCESS

1. Complete Intake Form -
2. Applicants must fill out the Online Intake Form at www.newcommunitytech.edu or call the Admissions office and speak to the Admissions Representative at 973-693-563
3. Submit supporting documents via email, fax at 973-824-6545 or in person.

Documents:

1. Valid State ID
2. Proof of Education (High School Diploma, GED, transcripts)
3. Social Security Card, and
4. Proof of Citizenship (birth Certificate, unexpired passport)



Soulful Synergy Training & Certification



Hello!

My name Dwayne R. Norris

Co-Founder of Soulful Synergy LLC

Soulful Synergy is a registered New York City Minority-Owned Business Enterprise (MBE) and registered on the Eligible Training Provider List (ETPL) through the NJ & NY Department of Labor (DOL).

About Soulful Synergy:

Soulful Synergy, LLC is an innovative workforce development company specializing in certification and skills based training for new and incumbent workers. We design, curate and customize curriculum for training in the construction, clean energy, and farming industries as well as provide our participants with personal and professional development for career advancement.

Our mission is to create a more inclusive world by leveraging resources, relationships and human potential to build sustainable, healthy, thriving communities.



Our Signature Training Programs

- **Pre-Apprenticeship Urban Handyperson**
- **TradeGrade Construction Safety**
- **The Clean Energy Academy**
- **The Career Come Up (Career Readiness)**
- **The Quiet Storm Mindset**
- **Financial Literacy Fundamentals**
- **Dragonchain Academy (Blockchain & Web3)**
- **Urban Farming**
- **The New Grow Academy (Cannabis)**



5-week Pre-Apprenticeship Urban Handyperson Training

offered by the Newark Workforce Development Board through the Women and Minority in Construction Pre-Apprenticeship Grant - NewarkWorks Program

Services Being Provided:

- Pre-Apprenticeship Urban HandyPerson Hands-On Training (100 Hours)
- OSHA 30 Hour Construction Safety
- Quiet Storm Mindset
- Career Readiness
- Union Training Hall Site Visit

Student Participants:

- 14 Students Enrolled
- 7 Female Participants
- 7 Male Participants
- 18 Years of Age or Older
- Greater Newark Area Resident
- U.S. Citizen or Permanent Resident
- High School Diploma or Equivalent



OSHA 30 Hour Construction Safety Training

The OSHA 30-hour Construction Industry Outreach Training course is a comprehensive safety program designed for anyone involved in the construction industry. Specifically devised for safety directors, foremen, and field supervisors; the program provides complete information on OSHA compliance issues.

The OSHA 30-hour Construction Safety certification is required to work on any NYC construction site.



Safety is more important than speed.



It doesn't matter where you're working, construction or otherwise. **Being able to work safe will always trump efficiency.** OSHA was created for this exact reason, and while awareness and proper PPE can go a long way, they're only one barrier of protection. If your worksite is unsafe in a way you cannot control, it is within your power to contact OSHA to inspect the site and intervene.





Source: NIOSH

The Urban Handyperson ©

1. Worksite safety
2. Measurement tools
3. Hand tools
4. Power tools
5. Blueprint reading
6. Building materials
7. Material handling equipment
8. Build-out
 - a. Carpentry
 - b. Plumbing
 - c. Electric

The Urban Handyperson ©



The Quiet Storm Mindset

Program Overview: The Quiet Storm Mindset Training is a curriculum designed and implemented by Soulful Synergy to increase self awareness, mental toughness, workforce readiness, and overall quality of life for all of our program attendees. Regardless of past life challenges, mistakes, or setbacks we believe everyone has the capability and deserves the opportunity to live a life filled with passion, purpose and power. Our goal is to empower our students with practical, proven strategies that can help them to overcome mental blockages that may be holding them back and equip them with the tools necessary to succeed in today's competitive work environment.



- **Understand the Mind**
- **Quiet the Mind**
- **Transform the Mind**



“Calmness of the mind is one of the beautiful jewels of wisdom” - James Allen

THE CAREER COME UP

- ❑ Communication Skills
- ❑ Resume Writing
- ❑ Computer Skills
- ❑ Market Research
- ❑ Professional Development
- ❑ Marketing and Branding
- ❑ Job Search Strategies
- ❑ Interview Prep
- ❑ Career Readiness
- ❑ Financial Literacy

The Career Come Up program provides participants with the knowledge to understand requisites, such as education, certifications, and experience, that impact their ability to access the opportunities they are interested in, as well as an understanding of how to leverage resources to meet these requirements.

“FOLLOW YOUR
PASSION.
IT WILL LEAD
YOU TO YOUR
PURPOSE”

- OPRAH WINFREY



Dwayne R. Norris
Co-Founder
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Alejandro Alvarez,
Co-Founder
aalvarez@soulfulsynergy.org



John Candanedo,
Director of Workforce Development
jcandanedo@soulfulsynergy.org



Contact Us:



www.soulfulsynergy.org



Welcome

If you don't climb the mountain, you can't see the View



SAFETY IS PRIORITY ONE



Field trip to NWDB to take measurements



Bridge Builders Newark Students





POWER TOOLS DEMONSTRATION



FIELD TRIP TO THE CARPENTER UNION



HAND ON TRAINING IN THE SHOP / LAB



Women and minorities in the trades Grant students

Closing Remarks

Thank you for Partnering with **NJ's Community Colleges** and the **New Jersey Business and Industry Association** to Align Education to Build an Innovative Workforce.



STEPAHNIE STAUB

Director of Infrastructure & Energy
Strategy and Workforce Partnerships



New Jersey's
Community Colleges



New Jersey Business & Industry Association

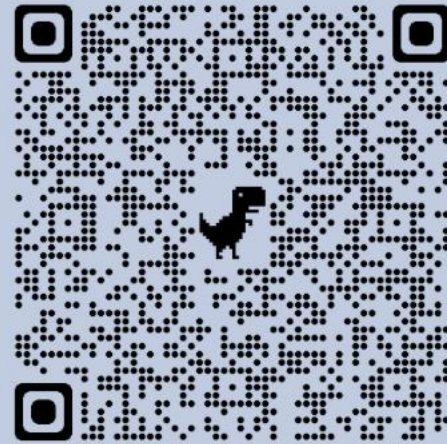


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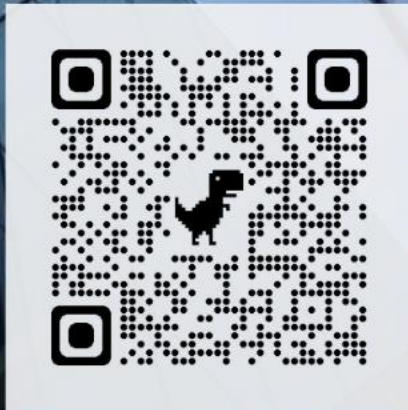


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STAY INVOLVED: UPCOMING JULY *In Person!* MEETING DATES



MANUFACTURING & SUPPLY CHAIN MANAGEMENT COLLABORATIVE

Wednesday, July 6, 2022

11:00 AM to 1:00 PM



TECHNOLOGY & INNOVATION COLLABORATIVE

Wednesday, July 13, 2022

11:00 AM to 1:00 PM



HEALTH SERVICES COLLABORATIVE

Wednesday, June 20, 2022

11:00 AM to 1:00 PM



INFRASTRUCTURE & ENERGY COLLABORATIVE

Wednesday, July 27, 2022

10:00 AM to 11:00 AM



LET'S GET BACK TO
IN-PERSON
COLLABORATION

Join us in person as we convene Industry and Education Partners in the **Infrastructure & Energy Sector** together to align education to build an innovative workforce.

7/27/2022
11 AM-1 PM

**PRESENTATIONS &
NETWORKING LUNCH**

 **NORTHEAST CARPENTERS APPRENTICE
FUND TRAINING CENTER**

HOSTED BY INDUSTRY EXPERT:

STEPHANIE STAUB
INFRASTRUCTURE & ENERGY



Contact NJ Pathways

Get Involved



**GET
INVOLVED**



STAY UP TO DATE AT NJPATHWAYS.ORG

Get involved in NJ Pathways to Career Opportunities at NJPathways.org. Become a partner to receive updates, meeting invitations, and other materials.

Stay Connected

Never miss an update when you follow us on our social media platforms



@NJCommColleges



@NJ Community Colleges



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FOLLOW US



NJ PATHWAYS

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Aligning Education to Build an Innovative Workforce

Thank you for Partnering with NJ's Community Colleges and NJBIA to Align Education to Build an Innovative Workforce.