



# Supporting Adult Learners: Union College of Union County, New Jersey (UCNJ)

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NJCCC Pathway to Career Opportunities Summit



# UCNJ Community College Enrollment

A large number of community college students attend part-time: 55% of our entire population are part-time.

UCNJ Enrollment

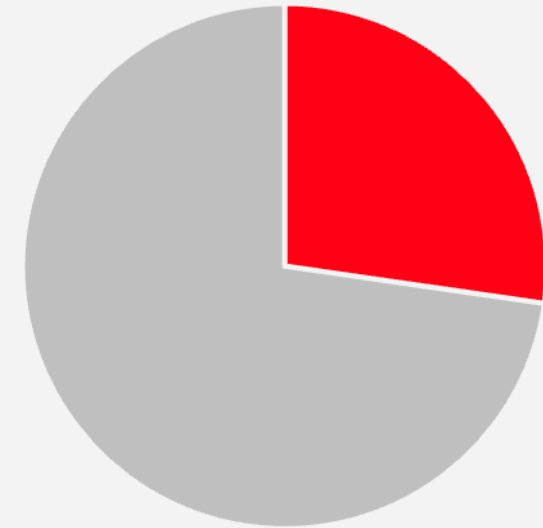


■ Part Time ■ Full Time

Chart Area

**Adult Learner**  
Population: 36% of our population are over the age of 25.

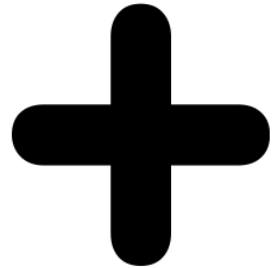
UCNJ Adult Learners



■ Traditional Age ■ Adult Learners



# JFF/ATD Original Parameters



Adult Learners

24 years of age or older

Identity

Black/ African American or Hispanic

Major  
Liberal Arts or  
Liberal Studies

Credits  
Completed  
30 credits or less  
at start of grant





# What is working:

## Welcome Back to the Nest: A Pathway for Adult Learners

No One Flies Alone! UCNJ offers a tailored experience for the working adult student



Returning to college as an adult learner is a courageous and transformative decision. Whether you are seeking to advance your career, switch professions, or fulfill a lifelong dream of earning a degree, we understand the unique challenges and opportunities you face. Our mission is to support and guide you every step of the way, offering flexible, tailored pathways that fit your busy life. Here, you will find a community of like-minded individuals, resources designed to maximize your success, and a commitment to helping you achieve your academic and professional goals. Welcome to a journey of growth, learning,

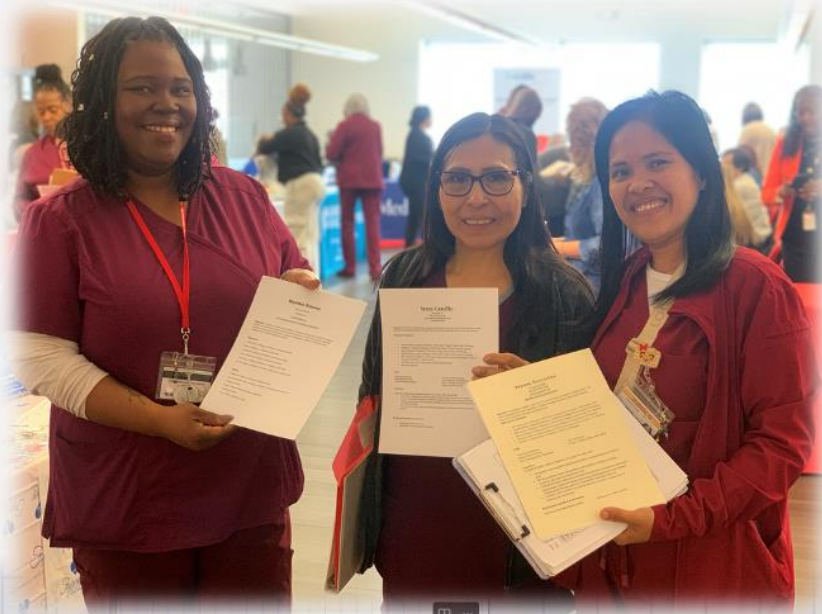
## The Development of PALS (Pathway for Adult Learners)

- Advancing Economic Mobility for Adult Learners
  - Jobs for the Future/ Achieving the Dream
- Catering Career Services to be the first touchpoint with our Adult Learners
- PALS Information Sessions to PALS New Student Orientation Sessions
  - Introduction of our team
  - Advising and Transfer Services
  - Our Toolkit of Career Tools
  - Career Readiness
  - Student Expectations
  - Community College Opportunity Grant
  - Dean of Students and Social Services
  - Universal Accessibility Services
  - Admissions
  - Transitioned to Registration Sessions
    - Led by Career Services



# What is working:

## Integrated Career Readiness Model



### UCNJ Career Services Presents Career Readiness Workshops

CAREER & SELF  
DEVELOPMENT



COMMUNICATION



CRITICAL  
THINKING



EQUITY &  
INCLUSION



LEADERSHIP



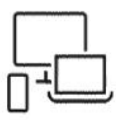
PROFESSIONALISM



TEAMWORK



TECHNOLOGY



**REGISTER NOW**  
to acquire the skills  
you need to perform  
your next job!



UCNJ does not discriminate and prohibits discrimination, as required by state and/or federal law, in all programs and activities, including employment and access to its career and technical programs. If you or someone attending with you, has a disability and is in need of special accommodations, please contact the Coordinator of Universal Accessibility Services at 908.527.1000.



### UCNJ Career Services Visit/Collaboration Form

We are here to provide our students with the  
best opportunities to be career-ready!  
(Please scroll to complete all 13 questions)

Start now





# What is working:

## Tailored Support for ESL and Adult Learners



### IIE + Career Services Major Exploration (Allied Health)

Presented by Career Services

### IIE + Career Services Major Exploration (STEM)

Presented by Career Services

### IIE + Career Services Major Exploration (Humanities)

Presented by Career Services

### IIE + Career Services Major Exploration (SSBH)

Presented by Career Services





# Our Star! Meet Lacey

- Adult Learner
- International Student
- Final Semester
- Applied through our department
- Career Tools, Mock Interview Prep, and Career Guidance
- Placed locally
- Accounting Intern
- Rate started at \$20+ dollars
- Small Business
- Graduated! This May
- Hired and Employed full time and will begin in July
- Acquired work visa so she can remain with the company
- Working on next intern placement for Business



Thanks!  
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