



NEW JERSEY
APPRENTICESHIP TECHNICAL
ASSISTANCE COLLABORATIVE

Monthly Learning Event: October 2024

NJ Registered Apprenticeship: Partnering with Federal and State Offices

Mark Genua, Director, Jobs for the Future | Shamara P. Bownes, Senior Manager, Jobs for the Future

NJ A-TAC Community of Practice | Tuesday, October 22, 2024 | 11:00am – 12:00pm ET

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Monthly Learning Event: October 2024 Agenda

1. Welcome – Shamara P. Bownes, Senior Manager, Jobs for the Future
2. Agenda Overview – Shamara P. Bownes, Senior Manager, Jobs for the Future
3. Session Topic Overview/Presenter Introductions – Mark Genua, Director, Jobs for the Future
4. NJ Registered Apprenticeship at the Federal Level - Michael W. Blatt, State Director, US Department of Labor, ETA, Office of Apprenticeship
5. NJ Registered Apprenticeship at the State Level - James Manning, Director, Office of Apprenticeship and Business Services & Howard Miller, Assistant Director, Business Engagement and Sector Strategies, NJ Department of Labor and Workforce Development
6. Group Discussion/Q&A
7. Reminders/Conclusion – Shamara P. Bownes, Senior Manager, Jobs for the Future

Meet the Presenters



James Manning

*Director, Office of Apprenticeship and
Business Services*

*NJ Department of Labor and Workforce
Development*



Howard Miller

*Assistant Director, Business
Engagement and Sector Strategies*

*NJ Department of Labor and Workforce
Development*

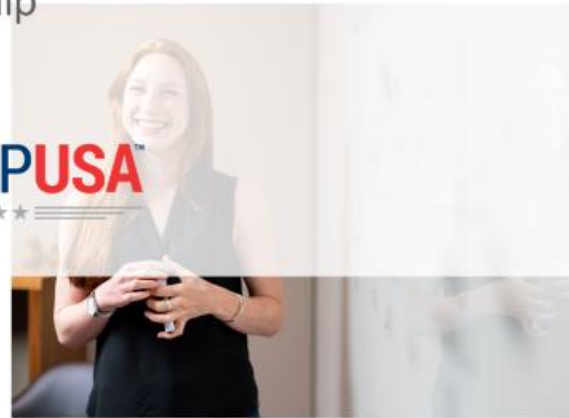


Michael W. Blatt

State Director

US Department of Labor, ETA

Office of Apprenticeship



May 2024

Registered Apprenticeship Overview

Michael Blatt, State Director USDOL- ETA
Office of Apprenticeship

APPRENTICESHIPUSA



Business Services - Business Engagement & Sector Strategies



BUSINESS SERVICES & SUPPORT

We **help** NJ
businesses **grow**

Agenda



Introduction



Business Services



Registered Apprenticeships



Funding Opportunities



Final Questions & Answers

NJDOL Business Services



TALENT ACQUISITION
SERVICES



TRAINING NEEDS
ASSESSMENT
(SKILLS GAP)



LABOR MARKET
INFORMATION



GRANT
OPPORTUNITIES



APPRENTICESHIPS



NJDOL – Business Services

BUSINESS ENGAGEMENT



NJDOL Business Engagement

Job Posting & skill matching to available talent

Job fairs

Training needs assessment

Wage and employment information

Connection to NJDOL funded training opportunities



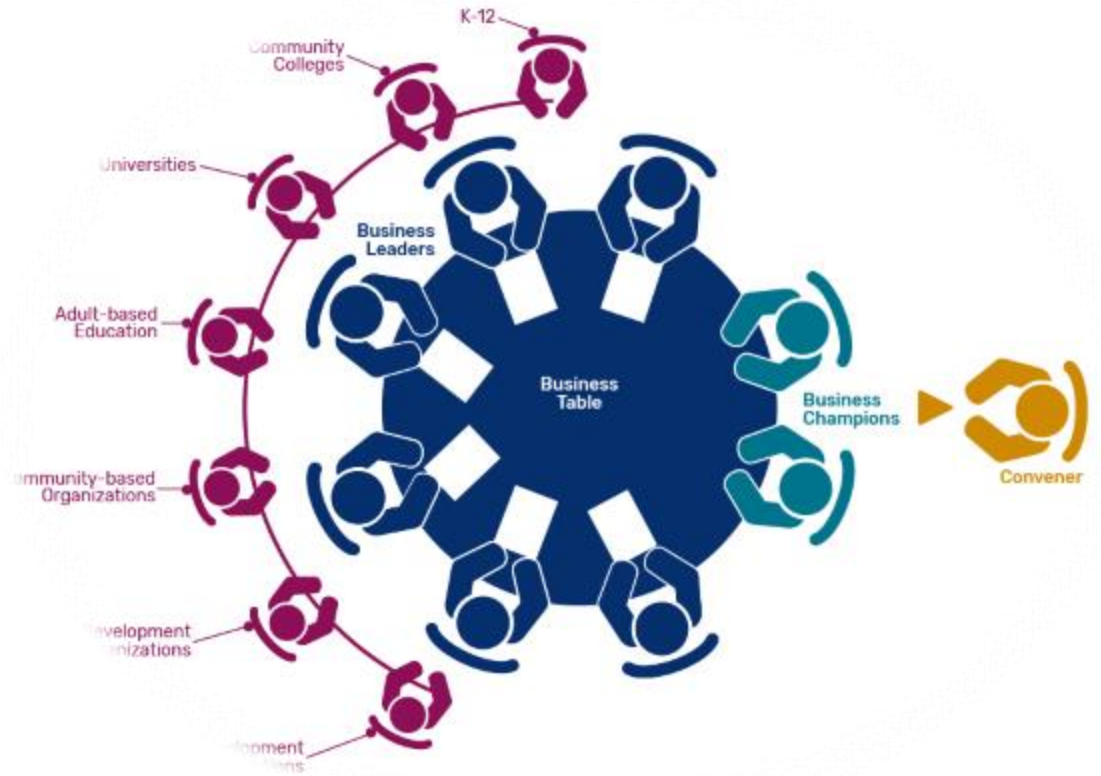
NEW JERSEY INDUSTRY PARTNERSHIPS

NJDOL – Business Services

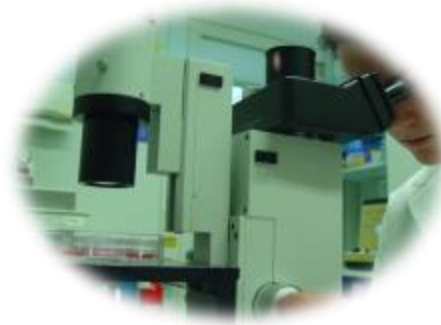
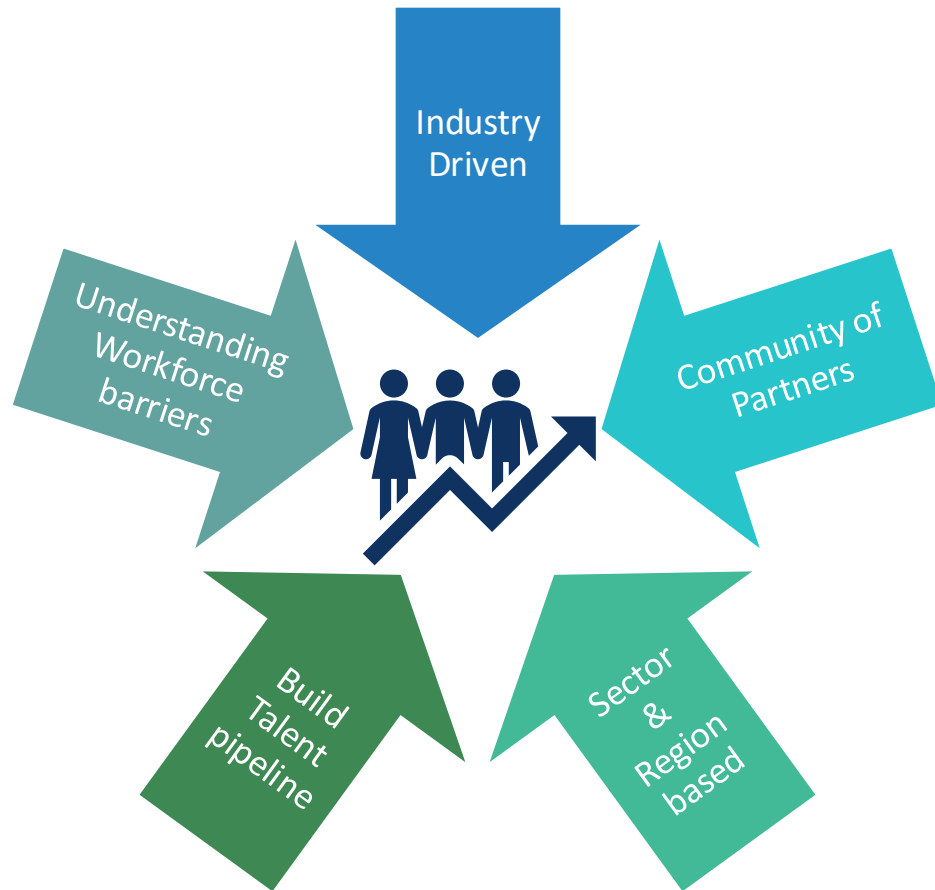
WORKFORCE
SECTOR STRATEGIES

NJDOL Industry Partnerships

Industry Partnerships are a vehicle for mobilizing business leaders from specific regions to collaborate with public partners in resolving workforce, economic and education challenges impacting New Jersey industries.



NextGen Sector Strategies Model





NJDOL – Registered Apprenticeship and Funding Opportunities

Registered Apprenticeship

A Registered Apprenticeship program is approved by USDOL and is an industry-driven structured training program that allows an apprentice to earn while they learn. A minimum of 144 hours of related technical instruction (classroom training) and 2,000 hours of on-the-job (OJT) learning are required for each year of the occupation.

The complexity will dictate the length of the registered apprenticeship program ranging from 1 to 5 years.



Benefits to Registered Apprenticeship



Quality Standards



Reduced Turnover



Increased Worker Productivity



Builds a Company's Skills Base



Pipeline of Skilled Workers/Succession Planning

Apprenticeship by the Numbers

Apprenticeship Current Figures:

- **8738** active apprentices in the state (from 6783)
- **1376** total registered programs in the state (from 611)

Since Governor Murphy took office (January 2018):

- New Jersey has registered **765** *new registered apprenticeship programs* (over **100%** statewide increase)
- Hired **18,568** *new apprentices* (since January 16, 2018)
- Issued **9416** *new industry recognized certificates* of completion
- According to the data from the last quarter for 2017, net total apprentices increased by approximately **1955** (from 6783) apprentices. *Statewide moving average that includes entrances and exits
- This growth trend accounts for an **29%** *increase (net) statewide in active registered apprentices*

Financial Incentive Programs

Growing Apprenticeship in
Nontraditional Sectors (GAINS)

Pre-Apprenticeship in Career
Education (PACE)

On-The-Job Training (OJT)

UPSKILL – NJ Incumbent Worker
Program

New Jersey's Investment (by Fiscal Year)

Fiscal Year	Number of Grants Awarded	Projected Number to be Served	Total Awarded
FY19	30	1611	\$9,088,097
FY20	16	1135	\$3,915,230
FY21	34	1773	\$10,618,518
FY22	29	1450	\$8,224,390
FY23	51	2238	\$17,984,126
FY24	49	2824	\$21,410,343
TOTALS	209	11031	\$71,240,704

New Jersey's Investment (by Program)

Program	Number of Grants Awarded	Projected Number to be Served	Total Awarded
GAINS	83	5476	\$29,499,389
NJPLACE	2	130	\$1,073,785
PACE	50	2722	\$16,002,916
YTTW	32	1065	\$9,385,749
NJBUILD	36	1638	\$15,278,865
TOTALS	203	11031	\$71,240,704



Thank you

James Manning, Director

Apprenticeship and Business Services

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Howard Miller, Assistant Director

Business Engagement and Sector Strategies

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609-984-4437

[Department of Labor and Workforce
Development \(nj.gov\)](http://DepartmentofLaborandWorkforceDevelopment.nj.gov)

Group Discussion and Q & A



NJ A-TAC CoP: Reminders & Next Steps

Next Learning Event: Tuesday, Nov. 26th from 11am-12pm ET (subject to change; look for update)

Coaching: Continue to meet with your coaches on a regular basis.

Check-Ins: If you haven't already, follow-up with Shamara to schedule a meeting.

Questions/Requests: As always, contact Shamara at sbownes@jff.org.





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Thank You!

Mark Genua, Director, Jobs for the Future, mgenua@jff.org

Shamara P. Bownes, Senior Manager, Jobs for the Future, sbownes@jff.org

New Jersey Apprenticeship Technical Assistance Collaborative | **NJ A-TAC**

The New Jersey Apprenticeship Technical Assistance Collaborative is a partnership of the New Jersey Council of Community Colleges, the American Institutes for Research, and Jobs for the Future, with support from the New Jersey Department of Labor.

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